

# Job Description: Outreach Team Volunteer

**Application Deadline:** Wednesday, 9 April at 5:00pm

## Overview

Outhouse LGBTQ+ Centre has been a cornerstone of support, connection, and advocacy for Dublin's queer community for almost three decades. An Outreach Volunteer at Outhouse will play a vital role in engaging with the public during Pride events to raise awareness about Outhouse's mission. Volunteers will distribute leaflets, solicit donations along the parade route, and communicate Outhouse's work to those unfamiliar with it.

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## Key Responsibilities and Duties

### Public Engagement and Awareness

- Distribute leaflets and engage the public along the parade route.
- Clearly communicate Outhouse's mission to individuals who may not be familiar with the organisation.
- Solicit donations and encourage support for Outhouse's initiatives.

### Fundraising and Advocacy

- Approach and interact with diverse groups to raise awareness.
- Promote Outhouse's work and encourage public involvement.
- Handle donations responsibly and maintain a positive, professional demeanour.

## Event Support and Crowd Management

- Remain calm and composed under pressure, even if provoked.
  - Navigate and operate effectively in a high-energy, crowded environment.
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## Functional Competencies

### Essential

- ☐ Sociable and enthusiastic personality with confidence in public speaking.
- ☐ Ability to approach and interact with diverse groups.
- ☐ Comfort with fundraising and handling public engagement.
- ☐ Physical stamina to remain active throughout the event.
- ☐ Ability to remain calm under pressure and in overwhelming environments.

### Desirable

- ☐ Previous experience in advocacy, fundraising, or event support.
  - ☐ Familiarity with Outhouse's mission and LGBTQ+ community needs.
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## Overview of Practical Arrangements

### Key Dates Required

- **Day of Pride** – Saturday, 28 June (Volunteers required)

### Submitting an Application

We know that volunteering is a commitment, and we truly appreciate your time and dedication. Pride is one of the most exciting times of the year, and having qualified, reliable, and passionate volunteers is essential to ensuring a safe, welcoming, and joyful experience for our community.

If you're ready to make a difference, follow these steps to apply:

- 1. Review the Roles** – [Explore the different volunteer opportunities](#) and find the role that best suits your skills and interests. Please check the time commitments and required dates to make sure you're available.
- 2. Submit Your Application** – Complete the [online application form](#) before the deadline: **Wednesday, 9 April at 5:00pm.**
- 3. Application Review & Notifications** – We carefully review every application to ensure the best fit for each role. You'll be notified of your application status by *Friday, 18 April*. Unfortunately, it will not be possible to accept every applicant.
- 4. Volunteer Interviews** – If selected, you'll be invited to a short interview between *Tuesday, 22 April – Friday, 25 April*. We'll offer time slots during the day and early evening for flexibility.
- 5. Attend Volunteer Training** – To ensure all volunteers are fully prepared, everyone must attend our Volunteer Training Day on **Saturday, 10 May**. This session will equip you with everything you need to confidently support our events and community.

Pride is made possible by volunteers like you. If you're ready to contribute your time, energy, and enthusiasm, apply today and be part of something unforgettable!

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We regret that it is impossible to provide individualised feedback to applicants who have not been shortlisted for an interview. We kindly request that you do not call or email seeking feedback. Feedback is available for all candidates who attend an interview.

**Candidates should note that canvassing will disqualify them.**