

# Job Description: Parade Team Volunteer

**Application Deadline:** Wednesday, 9 April at 5:00pm

## Overview

Outhouse LGBTQ+ Centre has been a cornerstone of support, connection, and advocacy for Dublin's queer community for almost three decades. A Parade Volunteer at Outhouse will play a vital role in ensuring a smooth and safe experience for the community during Pride events. Volunteers will guide participants to the parade starting point, serve as parade marshals, and help ensure the safety and coordination of Outhouse's contingent along the parade route. Additionally, they will manage banners and flags, ensuring they are properly handled and returned to the Outhouse team in the Pride Village.

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## Key Responsibilities and Duties

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#### Parade Coordination

- Guide all parade participants from Outhouse to the parade start point in a timely manner.
- Serve as parade marshals, ensuring smooth movement and coordination along the route.
- Support in maintaining an inclusive and safe environment for all participants.

#### Event Logistics

- Ensure banners and flags are appropriately handled and displayed throughout the parade.
- Return all Outhouse banners and flags to the Outhouse team in the Pride village.

## Safety & Crowd Management

- Monitor and manage crowd flow to ensure safety and accessibility.
  - Report any safety concerns or issues to staff immediately.
  - Follow venue and parade guidelines for emergency procedures.
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## Functional Competencies

### Essential

- Strong leadership, communication, and problem-solving skills.
- Excellent crowd management and public engagement abilities.
- Ability to remain calm and composed in high-energy environments.
- Awareness of LGBTQ+ issues and commitment to inclusivity.

### Desirable

- Previous experience in event management, volunteering, or crowd control.
  - Ability to cope with a crowded, loud, and dynamic environment.
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## Overview of Practical Arrangements

### Key Dates Required

- **Day of Pride** – Saturday, 28 June (Volunteers required)
- **Trans and Intersex Pride** – Saturday, 12 July (Volunteers required)

## Submitting an Application

We know that volunteering is a commitment, and we truly appreciate your time and dedication. Pride is one of the most exciting times of the year, and having qualified, reliable, and passionate volunteers is essential to ensuring a safe, welcoming, and joyful experience for our community.

If you're ready to make a difference, follow these steps to apply:

- 1. Review the Roles** – [Explore the different volunteer opportunities](#) and find the role that best suits your skills and interests. Please check the time commitments and required dates to make sure you're available.
- 2. Submit Your Application** – Complete the [online application form](#) before the deadline: **Wednesday, 9 April at 5:00pm.**
- 3. Application Review & Notifications** – We carefully review every application to ensure the best fit for each role. You'll be notified of your application status by *Friday, 18 April*. Unfortunately, it will not be possible to accept every applicant.
- 4. Volunteer Interviews** – If selected, you'll be invited to a short interview between *Tuesday, 22 April – Friday, 25 April*. We'll offer time slots during the day and early evening for flexibility.
- 5. Attend Volunteer Training** – To ensure all volunteers are fully prepared, everyone must attend our Volunteer Training Day on **Saturday, 10 May**. This session will equip you with everything you need to confidently support our events and community.

Pride is made possible by volunteers like you. If you're ready to contribute your time, energy, and enthusiasm, apply today and be part of something unforgettable!

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We regret that it is impossible to provide individualised feedback to applicants who have not been shortlisted for an interview. We kindly request that you do not call or email seeking feedback. Feedback is available for all candidates who attend an interview.

**Candidates should note that canvassing will disqualify them.**